

**Job Title: Trainee Grower, Sims Hill Shared Harvest, Bristol**  
**Position Type:** 4 days a week, End March - Mid October fixed term  
**Status:** Employed  
**Pay rate:** £9.50/hour  
**Closing date for applications:** 14th January 2022  
**Start date of post:** Week commencing 28th March  
**Interviews:** Week commencing 31st January 2022

Sims Hill Shared Harvest is a Community Supported Agriculture (CSA) cooperative based in Frenchay, 4 miles from the centre of Bristol. We are seeking applicants for the post of Seasonal Trainee Grower to assist our small growing team for the 2022 growing season.

Sims Hill Shared Harvest grows mixed vegetables for around 140 members who each receive a weekly veg share throughout the year. Our vegetables are grown using organic methods across 4 acres of cultivated field space and 6 polytunnels. The growing area is split between our field on the Sims Hill site and our market garden on the Grow Wilder site, run by Avon Wildlife Trust.

This post will suit someone looking to develop their skills as a market gardener/veg grower in a community setting. The trainee will work alongside the current growing team with a focus on developing a broad range of skills associated with growing vegetables at this scale. They will be required to work with and supervise volunteers at times. There may be an occasional need to work alone and carry out some weekend duties.

This year the trainee will have an additional responsibility of weekly vegetable deliveries in the Sims Hill van (dependent on driving license).

Additionally there will be a training budget of £200 to support the applicant to join the Landworkers' Alliance (LWA) trainee program.

### **Duties and Learning Objectives:**

- Seed propagation from sowing to transplanting
- Organic weed, pest and disease management
- Addressing plant needs for irrigation and nutrients
- Harvesting produce using agreed methods and ensuring quality control
- Preparing produce for the veg shares
- Weighing, packaging and organising for distribution
- Leading tasks with teams of volunteers
- Ensuring health and safety policies are followed on site and working to best practice standards
- Occasional weekend watering and hosting of volunteer Sunday sessions
- Basic tractor/trailer driving

## **Person Specification:**

### **Essential:**

- Interest in sustainable food production and community farming and the desire to put that interest into practice
- Some demonstrable experience and knowledge of commercial vegetable growing
- Ability to communicate well and explain tasks to others
- Willingness to work outdoors in all weathers
- Ability to work with others in a team
- Ability to work on own initiative, prioritise tasks and work to deadlines
- Ability to work with CSA members and volunteers

### **Desirable:**

- Desire to join the LWA's trainee network
- Full UK Driving license and ability to drive van to carry out weekly delivery round for Sims Hill

### **Commitments:**

- Commitment to CSA principles and working within a CSA cooperative structure
- Commitment to creating a more diverse, inclusive and accessible food system

This year we will also be working in collaboration with the Landworkers' Alliance (LWA) trainee network programme. As part of the traineeship there will be an opportunity to join their trainee network and attend training days over the course of the season.

### **Our commitments as a CSA.**

Sims Hill recognises the lack of diversity in the UK agricultural and environmental sectors. We have always aspired to be a participatory organisation, supporting the voices of our members and community. However, we recognise the learning and work we need to do to become a more inclusive CSA. We are committed to working to disrupt some of the structural barriers to food justice and strive to make the food we produce and land we farm accessible to all. We welcome all applications for our job roles and actively encourage BAME and LGBTQI+ to apply.

Please apply in writing including a cover letter and CV to [simshillgrowers@mail.com](mailto:simshillgrowers@mail.com) and [simshillsharedharvest@gmail.com](mailto:simshillsharedharvest@gmail.com)